

In attendance: Stefan Humphries, Scott Rothermel, Roger Quayle, Sveta Tisma, Cindy Lindstrom, Aileen Anderson, Brett Adams, Justine Langevin, Emma Felten, Alan Therrien, Cheryl-Anne Birse, Sarah Kozlowski

Regrets: Amanda Peschke

1. Call to order: 6:06pm

2. Approval of Agenda

Moved by: Scott Rothermel

Seconded: Justine Langevin

Agenda approved

3. Receipt of January Minutes

Moved by: Aileen Anderson

Seconded: Roger Quayle

Minutes approved

4. Committee Reports

a. Chair – Stefan

a.i: FIFA Canada celebrates caravan:

City of Nelson was selected for the FIFA celebrates caravan. City has not heard about the results from the provincial grant but is quite confident in Nelson's chances of being successful. Nelson was one of 10 communities to be selected for the FIFA Canada celebrates caravan. They will be on site the day Canada plays Switzerland.

a.ii: ED update: We have a job posting up. The job posting was posted to Indeed.ca, Kootenajobs.ca, Job Bank Canada, WorkBC, LinkedIn, BC Soccer, Canada Soccer and has been shared on our FB page. 4 applicants to date, 3 out of town. Potentially good prospects. Interview questions are being drafted. Posting closes March 27, 2026.

a.iii: Strategic planning committee: Cheryl-Anne and Stefan have done some conversation to prepare for the meeting with Paul Varian (May). Putting together a skeleton plan. 2 stages; 1. The current state and 2. Strategic plan development. Project lead can be the new ED or a paid consultant. Will also need an external advisory group, Board volunteers etc. Financials will be an important component. How is the organization trending? May require a few meetings to ensure that we are using his time as effectively as possible. Proposing to rebuild the committee with people who are interested in strategic planning. There is some interest from club members.

a.iv: Moneywell Update: We are considering changing our bookkeeping services to Kirov Strategies. Communication with NSA has taken place re: the transition

process and a transition plan was proposed. This process could be months long up to a year. Consensus is to continue with the transition as planned to Kiroy.

b. DEI- Aileen

b.i: Game side action plan for coaches and managers: Over the years there have been multiple incidents either off field when travelling or on field and the process has been good and bad. Many times people are unsure how to handle these situations. The Game Side Action Plan is a document that can be added to the current resources that we have and available on our website. The goal will be that our website will have a toolkit for coaches and managers which includes our concussion policy, lightening policy and will be easily findable.

c. TD

c.i: Photo wall: Looking at how our history is being documented on the photo wall. The history is there but it is not current and is not recognizing more current accomplishments etc. Amanda will contact teams that went to provincials to see if they can send the stock pictures. Can request photos from parents and managers. Goal would be to update this by September.

5. New Business

6. In-Camera: 7:30pm

a. Summer Programming

b. Staffing

Out of camera: 7:42

Approval for the payments related to the Elevate Spring Clinics and the Summer Striker clinic in addition to the previous programs approved.

Moved by: Scott Rothermel

Seconded by: Emma Felten

Motion carried

Approval for renegotiating the Administrative Assistant contract with NSA.

Moved by: Roger Quayle

Seconded by: Cindy Lindstrom

Motion carried

7. Adjournment.

Motion to Adjourn

Moved by: Cindy Lindstrom

Seconded by: Cheryl-Anne Birse

Motion carried

Next meeting April 13, 2026 at 6:00pm at NDCU Board Room.