

Nelson Soccer Association Board Meeting Minutes

Date: June 9, 2025

Time: 6:08 PM

Location: NDCU

In Attendance:

Alain Therrien, Sarah Kozlowski, Stefan Humphries, Brett Adams, Justin Dexter, Cindy Lindstrom, Emma Felten, Cheryl-Ann Birse, Aileen Anderson, Marlisa Crosland, Roger Quayle, Larissa Parry, Amanda Peschke

1. Call to Order & Agenda Amendments

- Meeting called to order at 6:08 PM
- Amendments to the Agenda:
 - Addition of Goalkeeper Diploma and Coach Education Funding (Justin & Aileen)
- Approval of Revised Agenda:
 - Moved by Marlisa, seconded by Sarah
- Approval of Previous Minutes:
 - Approved by Emma

2. Old Business

- Gaming Grant
 - Submitted on time; Chair acknowledged for significant effort
 - Consultant: Patricia Smuga (non-profit specialist) – total fee \$1,400
 - Awaiting decision; summary report was submitted late
- CBT NPA Program
 - Meeting held May 28
 - Positive session identifying key areas of support for NSA
 - Full report expected within 2–3 weeks

3. Chair Report

- Bursaries
 - Brett/Justin will present bursaries to Lazlo and Freya at graduation
- TW Player Injury Incident

- Incident followed up with KESA, coach, and parents
- Highlighted absence of policy on serious player injury follow-up during ED leave

4. Executive Director Update

- ED remains on leave for another month

5. Staff & Operations

- Weekly Monday morning meetings to begin for staff coordination

6. Staff & Volunteer Recognition – TW Tournament

- Honorariums awarded:
 - FFM: \$500
 - Admin: \$1,200
 - Amanda: \$1,000
 - Cindy: \$500
 - Iain: \$500

7. Ethics & Conduct Review (ERC)

- Bruce Hardy resigned from IRC, NSA representative on KRYSA, and KRYSA Chair
- Cheryl-Ann presented the new ECRB Policy
 - Chair of ECRB is ideally unaffiliated and non-partisan, two chairs proposed
 - Proposal: create a pool of 10–15 panelists; 2–3 to be called as needed for conduct decisions

8. Finance Report

- April 2025 year to date reporting:
- Net income: \$228,000 (up ~\$40,000 from previous year)
- \$68,000 in new revenue from summer camps & academy
- Capital reserve: \$153,000. Total operating cash at \$568k split between operating account, interest bearing account and term deposits
- Fiscal 2024 Draft Financials show \$42,000 increase in revenue from 2023; total income at \$110,000 after adding back amortization. Total net assets \$804k.
- Possibility of reducing rep fees in 2026

- Motion to Approve Draft Financials:
 - Moved by Cindy, seconded by Emma
- Bookkeeping Support:
 - Decision between David Steele or Patricia Smuga to be made by Roger and Stefan
 - Motion: Roger and Stefan to select and report back – moved by Justin, seconded by Aileen

9. DEI Update

- Brett, Justine, and Aileen attended Dr. Gunderson's Racial Justice workshop
- NSA hopes to invite Dr. Gunderson to speak at a future event

10. Rep Program Update

- TW tournament was a great success
 - Amanda to provide final financials; approx. \$8,000 profit
 - Iain recognized for stepping up – \$500 bonus approved
 - Motion for Team Merch Production (Future): Moved by Sarah, seconded by Aileen
 - Shoutout to Sheena Grant from Relief Inspections for sponsoring NSA Goalkeeper Kits. NSA is extremely grateful

11. Technical Director Report

- Camps and Academy have strong registration numbers
- Bennett family confirmed as sponsors of KUFA – major win for NSA
- BC Soccer ID Camp confirmed for June 28
- NSA preparing for Provincials:
 - Teams attending: U14B, U15B, U16B, U14G, U16G, U18G

12. New Business

- Coach Education Funding Proposal
 - NSA to support high-level coach development
 - Process for fund approval to be created – to go through Chair and Treasurer
 - Motion to Approve: Moved by Emma, seconded by Cindy

13. In-Camera Session

- Entered at 8:05 PM

- Exited at 8:41pm
- Motion to Approve Temporary Admin Support:
 - Moved by Roger, seconded by Emma

14. Adjournment

- Meeting adjourned at 8:42 PM
- Motion to Adjourn: Alain

15. Next Meeting

- To Be Determined – a summer meeting may be called if needed
- If not, the next scheduled meeting will be September 8, 2025 at 6:00 PM
 - Location: Nelson Indoor Facility