

Nelson Soccer Association: Board Meeting Minutes

Meeting Date: December 8, 2025

Location: NDCU

Time: 6:02pm

Attendees

Stefan Humphries, Sveta Tisma (Executive Director), Cheryl-Anne Birse, Scott Rothermel, Justine Langevin, Brett Adams (Technical Director), Emma Felten, Amanda Peschke, Aileen Anderson, Roger Quayle, Alan Therrien

Regrets: Sarah Kozlowski, Cindy Lindstrom

1. Call to Order and Approval of Previous Minutes

Meeting called to order: 6:02pm

Amendment to the Chair report noted

Motion to approve the agenda as amended:

Moved by: Scott Rothermel

Seconded by: Justine Langevin

Motion carried

Motion to approve October meeting minutes:

Differed to approval via email as no minutes were included in the pre meeting package to review.

Moved by: Full board

Motion carried

2. No Old Business

3. Committee Reports

Chair Report:

- I. Splitting Chair on committee commitment between Cheryl-Anne Birse and Stefan Humphries to alleviate the time burden on the Chair.
- II. Working with Sara on moving to OneNote for committees.
- III. Moneywell- Patricia has resigned and Anika will now be taking over our file. Anika has been working with Patricia throughout our contract, so we do not anticipate this being too complicated. Patricia “Wholeheartedly recommends Moneywell” and is not leaving the company for any contentious reasons. PARKING LOT- find a spot for Patricia on board or a committee?
- IV. Portland incident
- V. Sports council representative Scott Rothermel

Finance Report: as of OCT 31

- I. Finances look good. On target to gross slightly higher than anticipated numbers.

Financial Summary (October 2025)

Total Assets: \$656,000

Liabilities: (\$12,340)

Net Assets: \$1.071 million

Year-to-Date Revenue: \$898,790

Year to Date Expenses: \$698,830

Current Status: Year-to-date position remains positive and cash flow is strong.

Technical Director Report:

- I. BC soccer trials went well for our players. Nelson is on the radar provincially and there is room for growth as Nelson being a prominent contributor to BC soccer.
- II. Media video made by KUFA sponsors great piece of promotional content. Possibly get one a year?
- III. Charitable Christmas tournament for youth – funds to cancer research. Looking to do more in the future and the membership can choose what cause to donate to.

Executive Director Report:

- I. Moving outdoor house to a new formula where the kids get a 30 minute practice and then go straight into games. This will be easier on staffing and equipment needs as it fits nicely into the 2 side by side fields. It would mean rotating schedule for U10 and up ages. U6-U9 will stay on Saturdays. This could result in more actual games played, but perception might be negative based on going from 2 hours a week on the ball down to only 1.5 hours.
- II. Friday is free so looking at adding a “Foot skills Friday” for these same house players U10 and up. Rep players not to participate. Gives house kids an opportunity to work with professional coaches and improve their foot skills in a safe and inviting setting. This would be a separate registration to the house league, but we would keep it affordable.
- III. Adding U13+ leagues into fall, just spreading hockey and other sport kids out through the teams so all teams would still have numbers if Hockey conflicts. We would have a survey at registration to tick a box if your kid plays other sports.

DEI-

- I. Feedback from unconscious bias course. All positive. Roger refuses.
- II. Making coaching.ca courses mandatory for all paid staff. Give Brett the list of required courses and he will implement with his coaching staff. This was agreed to by all.
- III. Looking at scaling all coaching training for volunteer rep coaches. Starting with U10. Brett says this should not be an issue.
- IV. DEI committee will get together to compile the list and look at creating a schedule.

ECRB-

- I. Approve the list of panellists? Approved by all
- II. Reach out to LUA for possible chair of ECRB
- III. Reach out to Jesse Pineiro for a role as a panelist
- IV. Cheryl-Anne to forward panellist pamphlet to pass along to recruit

COMMS-

- I. Ask of approval for \$10,000 for new website.

Motion to allocate up to \$10,000 for new website:

Moved by: Cheryl-Anne Birse

Seconded by: Alan Therrien

Motion carried

- II. Emma Wouters media management proposal: Up to 4 hours billed at \$25/hr a week for deliverables of 3 stories and 1 feed post. Separate video projects of between 3-5 hours to be billed separately.

Motion to approve hiring Emma as social media management:

Moved by: Cheryl-Anne Birse

Seconded by: Roger Quayle

Motion carried

- III. Amend current Media and team chat policy:
 - a. Simplify the language to make the document easier to read. Working draft started by Justine.

Motion to approve Justine modified media policy as a working draft:

Moved by: Scott Rothermel

Seconded by: Roger Quayle

Motion carried

4. New Business

- I. Futsal email about U10-U12 futsal volunteer run to work under the NSA umbrella. It was decided that we do not want to do that at this time being as how it would not involve any NSA staff etc.... We would like to add our own futsal to future programs next year. Sveta will respond to the email in a positive and supportive tone while politely declining.

5. In Camera

In camera at 7:50pm

Out of camera 8:58pm

5. Adjournment:

Motion to adjourn:

Moved by: Alan Therrien

Seconded by: Justine Langevin

Motion carried

Meeting adjourned at 8:59pm

Next Meeting: January 12, 2026 at the NDCU